



# Expats & Spouses/Partners

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## Our Sponsors





*International Link is a non-profit organization that seeks to facilitate the integration of foreign businesses and expats into the local environment*

## Welcome to Switzerland!

Studies have shown that top brains stay when the person and his or her family feel integrated.

Settling into a foreign country has important implications for day to day life. Along with our partners and their expertise in many fields, we can provide foreigners with a better understanding of the difficulties they may face and an overview of the options available to them.

Our aim is to facilitate access to a wide variety of quality workshops, seminars and networking opportunities to help newcomers get settled – both professionally and personally – and to allow them to get to know the region.

Professional and practical workshops as well as events to expand your local network can be checked on our webcalendar. In this booklet, you will find workshop proposals. We encourage you to contact us to set them up according to your needs.

You attract the best specialists, we make them stay.

*The International Link Team*

**Working globally, sharing locally**

## Services

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## “A la Carte” Workshops

### Choice of workshops

- > **Mini-workshops**

**Duration:** 2 hours

**3 session choices:** Breakfast 8 to 10am, Lunch noon to 2pm, Evening 5 to 7pm

- > **Half-day workshops**

**2 session choices:** morning or afternoon

- > **Webinars**

Short for *web-based seminar*, a presentation, lecture, workshop or seminar that is transmitted over the web

- > **Integration Services & Activities**

Throughout the year International Link, and its partners, propose several events and activities concerning integration.

### Choice of location

- > **On Site, within your company**

We come to your company for a session on site. You can either have a private session or open your doors to other participants.

- > **In your area**

We find a place in your region and gather several companies of your area for a common session (for instance DSR Cafeteria in Rolle)

- > **At the CVCI, in Lausanne**

We organize the session in one of our conference rooms, Avenue d'Ouchy, in Lausanne.

### Fees

Fees are indicated in CHF, VAT (8%) not included. They refer to individual participation, at member or non-member prices.

Group prices are available on request.



## Mini-Workshops

**Duration:** 2 hours

**3 session choices: :**

- Breakfast, 8 to 10am
- Lunch, noon to 2pm
- Evening, 5 to 7pm

**Subjects:**

- Living in Switzerland.....p. 8
- Swiss Politics.....p. 8
- Pension / retirement planning .....p. 9
- Private Insurances .....p. 9
- Swiss income tax .....p. 10
- Employment law in Switzerland.....p. 10
- Introduction to social funds .....p. 11
- Set up your own business in Switzerland.....p. 11
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- Buying a home in Switzerland .....p. 12
- Schooling in the Canton of Vaud.....p. 13
- Work-life balance .....p. 13
- Swiss Income and Wealth Taxes Legislation .....p. 14

## Living in Switzerland

Customs and tips for living happily in Switzerland.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Finding accommodation?
- Moving to a new commune: Arrival basics
- Useful things to know
- Job
- Child care
- Swiss culture and social customs



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## Swiss Politics

An overview of the Swiss political institutions and system.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Foundation of Switzerland
- Federalism
- Political authorities
- Structure
- Semi-direct democracy



## Pension/retirement planning

How does it work in Switzerland and what to expect? An overview of the Swiss legal framework in relation to pension and retirement.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person  
Participants will be asked to read the material sent before this workshop.

**Program: Theory and Business Case**

- Basics of the Swiss Social System (3 Pillars)
- Fully Understand a Swiss Pension Scheme
- Voluntary Personal Contributions
- Limits on Personal Contributions and Tax Issues
- Various Possibilities for Amortizing a Mortgage?
- Retirement : the Main Issues



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## Private Insurances

An overview of the different private insurances existing in Switzerland.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Participants will be informed about what insurances would be most appropriate to their own life situation.
- Compulsory insurances
- Non-compulsory, but recommended, insurances
- Non-compulsory insurances



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## Swiss income tax

An opportunity to get an overview of the Swiss tax system with an expert..

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Tax obligations
- Tax deductions
- Tax planning and tax saving opportunities
- Retirement and insurances.



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## Employment law in Switzerland

Give your employees the opportunity to get a short overview of the employment rules that apply to them.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Sources of Swiss employment law
- Characteristics of individual employment contracts
- Employee's duties
- Working hours / overtime work
- Salary: amount, types and payment modalities
- Salary in case of incapacity to work
- Vacation, public holidays and days off
- Various employer's duties
- Termination of the employment relationship



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## Introduction to Social Funds (AVS, AI, APG, Family allowance, 2nd pillar)

An overview of how social security is organized in Switzerland.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Illness
- Occupational and non-occupational accidents
- Old age, death and disability (third pillar)
- Unemployment
- Maternity
- Family allowances
- Relationship of the employee with the administration



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## Set up your own business in Switzerland

Thinking of starting a new Business in Switzerland? Before you get started, it is worthwhile to gather some advice and information from specialists in the field regarding legal and tax aspects.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Working as an individual or starting a company
- Differences between the two from a tax point of view
- Applicable tax regimes
- Retirement, social security and social funds



## Marital Law & Law of Succession

Foreigners may be surprised to discover what law will apply to them. It is essential that they learn some basics regarding inheritance to optimize their personal situation in Switzerland. An overview of the Swiss system of marital law and succession.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person  
Participants will be asked to read the material sent before this workshop.

**Program: Theory and Business Case**

- Marital Property Regimes in Switzerland
- Swiss Inheritance Law
- Succession by Law
- Testamentary Inheritance
- Case Study



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## Buying Property in Switzerland

Buying a home in Switzerland involves certain particularities that should be taken into account early in the process. An overall view of Swiss law and banking requirements when considering a real estate purchase.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person  
Participants will be asked to read the material sent before this workshop.

**Program: Theory and Business case**

- Acquisition in Switzerland
- Acquisition Fees
- Assessment Criteria
- Tax Issues
- Own or Collateral Funds
- Loan to value
- Repayment
- Product Overview
- Interest Rates – History and Forecast
- Case Study



## Schooling in the Canton of Vaud

Is public school an option for foreign/expat children?

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Key facts
- Compulsory education
- Post-compulsory education
- Responsibilities
- Support for non French-speaking students

 INSTITUT POLYCOURS  
www.polycours.com



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## Work-life Balance

A workshop to help individuals improve their work-life balance and reduce their stress.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person

**Program:**

- Assess their current work-life balance
- Clarify their priorities for a balanced life
- Identify concrete actions to achieve a better balance



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## Swiss Income and Wealth Taxes Legislation

Providing newcomers with an overview of Swiss tax legislation for private individuals. To have a better understanding of the Swiss tax system for individuals and of the best way to optimize their fiscal situation in Switzerland.

**Fee:** For members including lunch: CHF 150 (+ VAT) per person  
For non-members including lunch: CHF 250 (+ VAT) per person  
Participants will be asked to read the material sent before this workshop.

**Program: Theory and Business Case**

- Residence Rules
- Types of Taxable Compensation (Salary, Stock Options, Incentive Compensation, etc.)
- Tax-Exempt Income
- Options for Deducting Income and Assets
- Tax Issues Related to Real Estate
- Tax Planning
- Case Study



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## Half-day Workshops

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### 2 session choices:

- Morning
- Afternoon

### Subjects:

- “Bienvenue en Suisse” .....p. 16
- Welcome day.....p. 17
- Career development workshop.....p. 18
- Empowering the reactivity and productivity  
of multicultural team .....p. 19
- Understanding the Swiss social system .....p. 20



## *Bienvenue en Suisse*

### Workshops with Institut Polycours

<b>Objective:</b>	Enjoy a specialized training with a certified coach to learn how to make the most of life in Switzerland.
<b>Participants:</b>	12 maximum per group
<b>Duration:</b>	Half-day
<b>Fee:</b>	Expat employees 800 CHF/Partners or spouses 600 CHF (+ VAT) Non members pay an additional CHF 100 per participant

**True Cross-Cultural Training.** *Bienvenue en Suisse* offers a presentation of Switzerland through different facets: **social, historical and cultural**. It focuses on **real and practical experience** of what it means to move to Switzerland.

Participants go through a **dynamic and interactive presentation** with simulation and role play. 'Clichés' and preconceived ideas of Switzerland are explained and put in today's context. Our **pedagogical expertise** - combining visual, verbal and active cognition - fosters a very conducive and effective learning environment.

Every training is **prepared and tailor-made to the participants' needs and centers of interest**. A questionnaire covering diverse topics from work, leisure to family is sent ahead of the session to gather the participant's focus areas. The aim is to give a practical and directly applicable knowledge and confidence in everyday situations.

Our presentation includes a tasting of local specialties, chosen according to the season and 'today's specials'. We look to mimic a typically 'Swiss' universe to merge content and live experience .



## Welcome Day

<b>Objective:</b>	An official introduction for newcomers on life in the Canton of Vaud and Switzerland
<b>Participants:</b>	30 maximum per session
<b>Duration:</b>	Half-day, usually 8:30-13:30
<b>Location:</b>	CVCI
<b>Fee:</b>	Free of charge (for a limited number included in the company's membership fee) CHF 50 for members, CHF 200 for non-members (+ VAT)

An informal, friendly event at which expats from different companies and cultures can interact and discover the best way to truly feel at home here. You will have the opportunity to ask questions about anything that concerns you and receive useful documentation.

### The Welcome Day will help you to:

- Become more familiar with the region
- Gain an understanding of politics, economy, culture and tourism in Vaud and Switzerland
- Find out about the activities and workshops available to you through International Link by meeting our partners who will offer more details about their services
- Enjoy a buffet lunch to taste seasonal specialties of Vaud.
- It is the best way to officially welcome newcomers in the Region
- Meet other newcomers and share experience



## Career Development Workshop: Continue or Change your Course?

<b>Objective:</b>	Become aware of your career-opportunities and/or occupational possibilities which exist in the region. You will be given guidance in finding local opportunities to match your goals such as jobs, studies, free-lance jobs or positions at charitable institutions.
<b>Duration:</b>	Half-day
<b>Fee:</b>	CHF 350 (+ VAT) for members/ CHF 450 (+ VAT) for non members

### At the end of this course you will:

- Be able to identify your personal needs
- Receive tips on possible career perspectives
- Learn the basic principles on how to create a Personal career plan

**Method:** Delivery of the workshop is through trainer facilitation, interactive group discussion and working on your personal situation. Limited use of Power-Point slides.

**Public:** Individuals or expatriates who want to review their occupational activities

### Workshop topics :

- Welcome and objectives setting
- Key concepts of personal assessment
- How to apply the key concepts in your personal or professional situation
- Practical tips.

### Pre-Workshop preparation:

Each participant will be asked to complete a pre-workshop assignment for the day of the workshop.



## Empowering the creativity and productivity of multicultural team

<b>Objective:</b>	Exchange management and <b>team building</b> via theatrical improvisation
<b>Participants:</b>	6-14 per group (no prior acting experience required)
<b>Duration:</b>	3 hours (evenings)
<b>Fee:</b>	CHF 75 (+ VAT) for members CHF 100 (+ VAT) for non members

Take a few hours to improve your team creativity and productivity through... Theatrical Improvisation!

A theatrical technique that helps develop creativity, listening skills, exchanges, and also create stronger ties between participants.

The actor acts without predefined lines, without preconceived stage settings, simply according to his inspiration in interaction with the other participants and the environment.

Through this introductory course, we would like to share with you how and why theatrical improvisation can considerably enrich your daily life by stimulating communication, team spirit and self-confidence.

The course is given simultaneously in French and English and we are committed to helping you discover theatrical improvisation through specific themes related to daily life situations and typically Swiss customs and traditions.

### A 3-hour introductory course during which participants will:

- Grasp a more precise understanding of theatrical improvisation
- Create different relationships within the team
- Discover their team colleagues with a new perspective.

### Content:

- Welcome and definition of the framework of the course
- Theoretical introduction to improvisation
- Warm up & Improvisation.



## Understanding the Swiss Social System with E-Gestion

- Objective:** Personal or group information sessions for expats on the Swiss social system: **how to understand my pay slip and taxation?** Also covers topics such as insurances and the 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> pillars.
- Participants:** Individual or Group Sessions (up to 15 people)
- Fee:** CHF 300 for members (+ VAT)  
CHF 380 for non members (+ VAT)

## Webinars

Short for *web-based seminar*, a presentation, lecture, workshop or seminar that is transmitted over the web

**Duration:** 2 hours

**Tools:**

- A personal DISC assessment with a report of 25 pages
- Powerpoint presentation for hand out purposes

**Subjects:**

*For HR Professionals*

- Latest trends on talent development 21st century...p. 22
- Talent management and global mobility,  
attract and retain talents .....p. 22

*For the expats & spouses community*

- Discover yourself and gain awareness  
in a new culture .....p. 23
- Discover your motivation for making career  
Choices .....p. 23

## For HR Professionals

### Webinar HR 1:

#### Latest Trends on talent development 21st century

Latest trends derived from the results of a recent 7-year study\* among 197,000 professionals show that top performers are typically the types of persons who are for at least 90% aware of their own talents. They are authentic in using their talents to increase their personal productivity. The DISCOVER assessment-tool provides an instant online report that provides you insights about your natural talents and competencies allowing you to use those qualifications to increase your personal productivity.

\* Study described in "What's your genius" by Jay Niblick, **ISBN-13: 978-0615283760** (2009)

**Fee:** CHF 175,- for existing International link members  
CHF 200,- for guests/non members

**Duration:** 2 hours

The logo for C2You! features the text "C2You!" in a handwritten, blue font. The "2" is a smaller, red number positioned between the "C" and "You!".

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### Webinar HR 2:

#### Talent management and global mobility, attract and retain talent

Every successful global mobility programme begins with the careful selection of talented people\*. Through the DISCOVER tool for talent management, you may identify employees with an optimal fit for your mobility programmes. Together with a fitting spouse support program and relocation services, you will be able to retain your talent and enjoy the benefits of successful longlasting expat assignments.

\* *Talent Mobility 2020 – The next generation of international assignments, PwC (2010)*

**Fee:** CHF 175,- for existing International link members  
CHF 200,- for guests/non members

**Duration:** 2 hours

The logo for C2You! features the text "C2You!" in a handwritten, blue font. The "2" is a smaller, red number positioned between the "C" and "You!".

## For the Expats & Spouses Community

### Webinar Expat 1:

#### Discover yourself and gain awareness in a new culture

Are you fully aware of how you behave and interact with others? Adapting to living and working in a new culture becomes easier if you are aware of your own behaviour. With your own DISCOVER behaviour assessment, you acquire insights in your natural as well as your adapted behavioural styles. Such insights may help to increase personal effectiveness in the interaction with others.

**Fee:** CHF 175,- for existing International link members  
CHF 200,- for guests/non members

**Duration:** 2 hours



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### Webinar Expat 2:

#### Discover your motivation for making career choices

Are you fully aware of what motivates you towards certain career choices? By understanding your key motivators, you will make more conscious choices regarding your career options. With your own DISCOVER assessment for personal coaching, you gain insights in the underlying motivators which drive your behaviours at work. Moreover, you will learn about the types of jobs or careers that “thrill or kill” you.

**Fee:** CHF 175,- for existing International link members  
CHF 200,- for guests/non members

**Duration:** 2 hours



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## Integration services & activities

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Throughout the year International Link, and its partners, propose several events and activities concerning integration.

Subjects:

- International Career Fair .....p. 26
- Additional tools & information .....p. 27
- Choosing the appropriate school system.....p. 28
- Le Café Vivant’s social and cultural integration
- Experience for expats.....p. 30
- French courses for expats .....p. 32



## International Career Fair

**Date :** 11 September 2012

**Location:** EPFL, Lausanne

The fair aims to allow highly qualified local and international professionals of the region to meet employers and learn more about the job market. The goal is also to help companies attract and retain the international talent of Suisse Romande.

The fair will be the first English-speaking marketplace of its kind in Western Switzerland and will take place in conjunction with **the International Dual Career Network**.

***The participants in the International Career Fair are:***

- International and local employers of Suisse Romande
- Providers of services related to employment

***The visitors to the International Career Fair are:***

- Local talent with international competences
- Expat talent

Attend our International Career Fair and take this opportunity to meet some of the best employers and employment service providers of the region.

International and local companies as well as organizations and associations will be represented at the International Career Fair. Each will have an individual stand and you can move freely among them according to your interests.

**Information and registration on [www.internationalcareerfair.ch](http://www.internationalcareerfair.ch)**



## **Additional Tools & Information**

**Some of our upcoming events include:**

- Conferences on the choice of private or public schools for expat children
- How to set up a business in Switzerland
- Panel discussion on technology
- Company visits
- Other events organized by our partners

**Stay informed about all the events, workshops and activities of International Link.**

**Our website**

Check [www.internationalink.ch](http://www.internationalink.ch) for regular updates.  
Click on our 'Calendar' to find out about upcoming events.

**Our monthly e-newsletter**

The newsletter is delivered to your inbox if your company is a member of International Lin. By reading it you can learn more about how International Link is helping expats to feel more at home in the region.

**Hotline**

Whatever your need, we will develop a way to help you!  
Do not hesitate to contact us at 021 613 36 68 to talk about what we can do for you.



## Choosing the Appropriate School System

### Part 1: Decision Support: Orientation & Selection of School Systems

- Personalized assessment of the pupil's level : past marks and rankings, analysis of subjects and knowledge gaps; known and identified difficulties;
- Identification of his/her profile: learning style and methodology (e.g. auditive, visual), concentration and memory, maturity, character;
- Definition of the pedagogical project: duration and nature of the family stay, related schooling project for the pupils;
- Presentation and explanation of the school systems and options ; analysis of pros and cons and relevance to each pupil's case;
- Review of both public (government) and private schooling in the region: public schools, private institutions; school systems with entry levels, bridging and equivalence.

### Procedure:

- One-to-one exchange of c. 1 hour with our education professional, expert in known integration challenges related to entering a new school system;
- Dedicated time for the family to review and understand Switzerland's school systems with their respective opportunities and consequences in terms of further mobility;
- During this interview, 'competencies' and 'integration ability' of the pupil are considered. Each orientation and school decision support is aligned to the potential and educational needs of each learner;
- The assessment may lead to recommendations for school support either in specific subject(s) or for coaching (learning how to learn) which Polycours could provide.

**Fee:** CHF 370 for members (+ VAT)  
CHF 450 for non members (+ VAT)



## Choosing the Appropriate School System

### Part 2: School Support & Integration

#### A/ French Classes as a Foreign Language

The goal is to give pupils their first tools and bases to communicate within their social environment: classmates, neighbours and teachers

- Definition of appropriate methodology and materials: each work plan is set up according to Polycours' first assessment, and objectives adhered to by the family. Learning methodologies and aid are bespoke to each set of courses;
- Monitoring : Progress reports filled in after each session and validated by a Polycours' professional are made available through our secured Intranet;
- A final assessment evaluates the pupil's knowledge and skills at the end of the course, potentially leading to other courses or assistance if appropriate;

Lessons incorporate innovative teaching methods such as games, fun activities and outings with the teacher.

In addition to traditional courses, we offer assistance for parents in various education-related topics e.g. meetings and discussions with teachers, registration for exams.

#### B/ Remedial teaching

These more academic lessons help support specific needs that come to light throughout the year (for example in German) or a deepening of the pupil's knowledge, required within a chosen curriculum (Mathematics).

Once schooling has commenced, our experience shows that it is also important to provide ad hoc support to pupils for homework, revisions and preparation for examinations. This is especially true if their daily classes are taught in a language not mastered by the pupil's parents or family environment.

Depending on the pupil, remedial teaching can last from between 6 months to one year, in order to develop enough learning autonomy as well as ensure the pupil's full integration into his/her new system.

**Fees depend on the program. Send an e-mail to [internationalink@cvci.ch](mailto:internationalink@cvci.ch) and we will contact you to organize this according to your individual situation.**

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## Le Café Vivant's social and cultural integration experience® for expats

### **Cross-cultural hospitality event: Welcome & Introduction to Switzerland:**

Informative, interactive, humoristic introduction to Switzerland and Swiss people, with hints and tips on how to survive in Switzerland. Cocktail & drinks, local/international representatives, supportive friends & artists.

**Objectives:** Introduction to and familiarization with Swiss cultural characteristics, values, beliefs and behaviours, alleviating the cultural shock and supporting a positive outlook toward relocating to Switzerland.

**Fee:** 343 CHF per person - Swiss VAT not included- 30 participants minimum.

### **Immersion into local language, culture & society: "Fun French Language Programs" .**

**Objectives:** Approach, "touch & smell", understand, immerse and appreciate local life, and react appropriately with local people. Learn the French language in direct contact with reality. Develop awareness and sensitivity, flexibility and openness to local environment.

### **Play Français - Focus on spontaneous expression of oral French with interaction, movement & play!**

1 workshop = 2 hours / 1 quarter = 10 weekly workshops of 2 hours (20 hours) / 3 levels

1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> quarter + Link & Network Activity = CHF 870.-/830.-/783.- per person.

### **Sing Français - Focus is given to phonetics and pronunciation, articulation and annunciation.**

1 workshop = 2 hours / 1 quarter = 10 weekly workshops of 2 hours (20 hours) / all levels

1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> quarter + Link & Network Activity = CHF 870.-/830.-/783.- per person.

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### **Cook Français - What to call ingredients, drinks, and cooking processes ... in French.**

1 workshop = 2 hours / 1 quarter = 10 weekly workshops of 2 hours (20 hours) / all levels

1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> quarter + Link & Network Activity = CHF 870.-/830.-/783.- per person.

### **Cook Français with meal - Culinary discovery with a professional Chef + French language facilitation.**

1 workshop per quarter = 3 hours + food & drinks / all levels

1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> workshop + Link & Network Activity = CHF 251.-/238.-/226.- per person.

### **Dance Français - Exercising and sharing with locals and internationals whilst learning French.**

3 classes: Dance Français "Energy" - Dance Français "Artistic" - EveryBODY Stretch & Breath

1 workshop = 1 hour / 1 quarter = 10 weekly workshops of 1 hours (10 hours) / all levels

1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> quarter + Link & Network Activity = CHF 479.-/455.-/431.- per person.

### **Link & Network Activities (included in workshops' fees)**

Objectives: Develop and put in practice your cross cultural competence together with locals and internationals, in English and French. Build your personal or professional network; make social contacts and friends, being proactive within the new environment.

### **Personal Integration Assistance**

Private time to support you with your personal social and cultural specific needs.

**Fee:** CHF 160.- per hour – Swiss VAT not included

# EUROCENTRES

French Learning Institute

## French Courses for Expats with Eurocentres

**Objective:** A four week course to learn French through lessons and activities.  
**Learn French, meet friends, discover the region and have fun together.**

**Dates:** Check the calendar at [www.internationalink.ch](http://www.internationalink.ch)

**Location:** Eurocentres Lausanne, Rue de Genève 35

**Fees 2010, prices for 4 weeks:**

Mornings only:	CHF 600
Mornings and lunches:	CHF 860
Lunches and afternoons:	CHF 1160
Whole program:	CHF 1580

**Program:**

Time	Tuesday	Thursday
9:00 - 12:00	French Lessons	French Lessons
12:00 - 14:00	Cooking Workshops	Lunch at restaurant
14:00 - 17:00	Social & cultural activities	Excursion, museum or discovery of "Suisse Romande"

All activities are conducted by qualified, attentive professionals

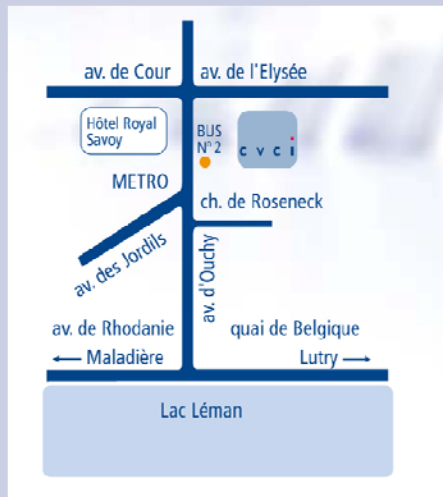




## Member benefits 10 great reasons to join

- Maximize the prospects of successfully relocating your employees to Switzerland by improving their integration into the local environment. Attract the best brains and make them stay.
- Improve your integration within the existing economic network and create new synergies with local companies
- Take advantage of a centralized information platform tailored to the needs of international companies and expats
- Offer your newly arrived expats and their spouses opportunities to attend workshops and events which ease their transition to Swiss life and help them build a local professional and personal network
- Enjoy access to a network of quality partners and service providers – while International Link serves as the main point of contact
- Benefit from group contracts on services offered by our partners

- Attend specialized half-day seminars in English on professional issues, such as intercultural management, employment law, and more
- Meet with other international entities to discuss common problems and formulate lobbying plans
- Exchange ideas and experiences with colleagues from different companies on key topics within the professional fields of Marketing, Finance, Accounting, Law, and more
- Save time, costs, and resources by allowing International Link to take care of your HR and expat-support needs



## International Link

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